



# ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು  
ವಿಶೇಷ ರಾಜ್ಯ ಪತ್ರಿಕೆ

ಭಾಗ - ೪ಎ Part - IVA	ಬೆಂಗಳೂರು, ಮಂಗಳವಾರ, ೦೪, ಮಾರ್ಚ್, ೨೦೨೫(ಫಾಲ್ಗುಣ, ೧೩, ಶಕವರ್ಷ, ೧೯೪೬) BENGALURU, TUESDAY, 04, MARCH, 2025(PHALGUNA, 13, SHAKAVARSHA, 1946)	ಸಂ. ೧೨೭ No. 127
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## GOVERNMENT OF KARNATAKA

No: DPAR 83 SeLoSe 2013

Karnataka Government Secretariat,  
VidhanaSoudha,  
Bangalore, dated:04/03/2025.

### **NOTIFICATION**

The draft of the following rules further to amend the Karnataka Public Service Commission (Condition of Service) Regulations, 1957 which the Government of Karnataka proposes to make in exercise of the powers conferred by article 318 of Constitution of India is hereby published for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration after fifteen days from the date of its publication in the Official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above will be considered by the State Government. Objections or suggestions may be addressed to the Secretary to Government, Department of Personnel and Administrative Reforms, Vidhana Soudha, Bangalore-560001.

### **REGULATIONS**

**1. Title and Commencement.-** (1) These regulations may be called the Karnataka Public Service Commission (Conditions of Service) (Amendment) Regulations, 2025.

(2) They shall come into force from the date of their final publication in the Official Gazette.

**2. Insertion of regulation 13A.-** In the Karnataka Public Service Commission (Conditions of Service) Regulations, 1957 (hereinafter referred to as the said regulations), after Regulation 13, the following new Regulation shall be inserted, namely:-

“13A. Appointment by Deputation.- Secretary of the Commission is the Competent Authority empowered to make appointments on deputation to the different cadres of the Commission with such terms and conditions as may be specified by him:

Provided that, the Secretary of the Commission is also the Competent Authority to depute any Officer or Staff of the Commission on deputation to any other Department or Organisation of the State Government, with such terms and conditions as may be specified by him.”

**3. Amendment of ANNEXURE I.-** In Annexure-I to the said Regulation,-

(i) in serial number (1), for the words “Secretary & Controller of Departmental Examinations”, the word “Secretary”, shall be substituted;

(ii) after serial number (1), and the entries relating thereto, the following shall be inserted, namely,-

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1A	Controller of Examinations	Encadred in IAS	1
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”

(iii) in serial number (2), in column (3) the words “by Contract”, shall be omitted;

(iv) in serial number (3), in column (2) for the words “Joint Secretary”, the words “Joint Controller of Examinations”, shall be substituted;

(v) in serial number (10), in column (2) for the words “Console Operator”, the words “Technical Assistant”, shall be substituted;

(vi) in serial number (12), in column (2) for the words “Assistant/Accountant/Receptionist”, the word “Assistant”, shall be substituted;

(vii) in serial number (14), in column (2) for the words “Data Entry Operators”, the words “Junior Technical Assistant”, shall be substituted;

(viii) in serial number (15), in column (2) for the words “Senior Typist”, the words “Senior Data Entry Assistant”, shall be substituted;

(ix) in serial number (18), in column (2) for the word “Typists”, the words “Data Entry Assistants”, shall be substituted;

(x) in serial number (20), in column (2) for the word “Jamedar”, the words “Senior Office Attendant”, shall be substituted; and

(xi) in serial number (21), in column (2) for the words “Dalayat/Watchman/Home orderly/Sweeper”, the words “Office Attendant”, shall be substituted.

**4. Amendment of ANNEXURE IA.-** For annexure IA to the said regulations, the following shall be substituted, namely,-

**“ANNEXURE-IA  
(See Regulation 12(1))**

<b>Sl No</b>	<b>Category of Posts</b>	<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
1.	<b>Secretary</b>	By appointment of an IAS officer of super time/selection grade scale as the case may be on deputation basis and the period of such deputation not exceed three years	---
2.	<b>Controller of Examinations</b>	By appointment of an IAS Senior Scale officer on deputation basis and the period of such deputation shall not exceed three years.	----
3.	<b>Joint Controller of Examination</b>	By deputation of an All India Services (AIS) Senior Scale officer for a period not exceeding three years.	----
4.	<b>Head of Legal Cell</b>	By deputation of an Officer from the Karnataka Judicial Services in the cadre of District Judge; or by appointment of a retired district judge on contract basis.	---
5.	<b>Deputy Secretary</b>	By promotion from the cadre of Assistant Secretary of the Karnataka public service commission. <b>Note:</b> subject to the method of recruitment specified above for the cadre of Deputy	Must have put in a service of not less than three years in the cadre of Assistant Secretary

Sl No	Category of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4
		Secretary, up to fifty percent of the cadre strength shall be filled by deputation of an Officer borne in the Karnataka Administrative Service Group-A Senior scale or Deputy Secretaries of the Karnataka Government Secretariat Services or an officer of an equivalent cadre from any State Civil Services on a tenure basis for a maximum period of five years.	
6.	<b>System Analyst</b>	<p>By promotion from the Cadre of Senior Programmer of the Karnataka public service commission.</p> <p><b>Note:</b> subject to the method of recruitment specified above for the cadre of System Analyst by deputation of an officer of any equivalent cadre from E-Governance department or an Officer of an equivalent cadre from any State Civil Services, having technical expertise in IT systems with requisite educational qualification on a tenure basis for a maximum period of five years:</p> <p>Provided that, if suitable persons are not available for deputation, then by hiring IT consultants on contract basis</p>	<p><b>For Promotion:-</b></p> <p>(1) Must be holder of a regular (full time) Bachelor's Degree in Engineering/ Technology in Computer Science or Information Science or information Technology or Electronics and Communication or Master of Computer applications or three years MS in Information Science or Technology/ Computer Science from a recognised University Established by Law in India.</p> <p>(2) Must have put in a service of not less</p>

Sl No	Category of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4
		or by hiring an IT consultancy firms to provide IT human resource.	than five years in the cadre of Senior Programmer.
7.	<b>Assistant Secretary</b>	By promotion from the cadre of Section Officer of Karnataka Public Service Commission. <b>Note:</b> subject to the method of recruitment specified above for the cadre of Assistant Secretary, up to Fifty percent of Cadre strength shall be filled by deputation of Under Secretaries of the Karnataka Government Secretariat Services or an officer of an equivalent cadre from Karnataka Administrative Service or any State Civil Services on a tenure basis for a maximum period of five years.	<b>For Promotion:-</b> Must have put in a service of not less than five years in the cadre of Section Officer: Provided that, if Officers who have put in a service of not less than five years are not available an Officer who has put in three years service may be considered for promotion.
8.	<b>Senior Programmer</b>	By promotion from the cadre of Junior Programmer of Karnataka Public Service Commission. <b>Note:</b> subject to the method of recruitment specified above for the cadre of Senior Programmer, by deputation of an officer having technical expertise in IT systems with requisite educational qualification from equivalent cadre from the E-Governance department or an Officer of an equivalent cadre from any State Civil Services on a	<b>For Promotion:-</b> (1) Must be holder of a regular (full time) Bachelor's Degree in Engineering /Technology in Computer Science or Information Science or Information Technology or Electronics and Communication or Master of Computer applications or three years MS in information Science

Sl No	Category of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4
		tenure basis for a maximum period of five years: Provided that, if suitable persons are not available for deputation, then by hiring IT consultants on contract basis or by hiring an IT consultancy firms to provide IT human resource.	or Technology or Computer Science from a recognised University established by Law in India. (2) Must have put in a service of not less than five years in the cadre of Junior Programmer.
9.	<b>Section Officer</b>	Twenty five percent by direct recruitment in accordance with the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examinations) Rules 1997; and Seventy five percent by promotion from the cadre of Senior Assistant of the Karnataka Public Service Commission. <b>Note:</b> subject to the method of recruitment specified above for the cadre of Section Officer, up to Fifty percent of cadre strength shall be filled by deputation of Section Officers of the Karnataka Government Secretariat Services or an officer of an equivalent cadre from Karnataka Administrative Service or from any State Civil Services on a tenure basis for a maximum period of five years.	<b>For Promotion:-</b> Must have put in a continuous service of not less than five years in the cadre of Senior Assistants: Provided that, if Officers who have put in a continuous service of not less than five years are not available, an Officer who has put in a service of not less than three years service may be considered for promotion.

Sl No	Category of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4
10.	<b>Junior Programmer</b>	<p>Fifty percent by Direct Recruitment in accordance with the Karnataka Civil Services (Direct Recruitment) (General) Rules, 2021; and Fifty percent by promotion from the cadre of Senior Technical Assistant of Karnataka Public Service Commission:</p> <p>Provided that, if no suitable candidates are available for promotion then by direct recruitment;</p> <p><b>Note:</b> subject to the method of recruitment specified for the cadre of Junior Programmer, up to fifty percent of the cadre strength shall be filled by deputation of an Officer of an equivalent cadre from the E-Governance department or from any State Civil Services having technical Expertise in IT systems with requisite educational qualification on tenure basis for a maximum period of five years:</p> <p>Provided that, if suitable persons are not available for deputation, then by hiring IT consultants on contract basis or by hiring an IT consultancy firms to provide IT human resource.</p>	<p><b>For Direct Recruitment:-</b></p> <p>(1) Must be holder of a regular (full time) Bachelor's Degree in Engineering/Technology in Computer Science or information science or information Technology or Electronics and communication or Master of Computer applications or three years MS in information Science or Technology/Computer Science from a Recognised University Established by Law in India.</p> <p>(2) Must pass a Skill test to be conducted by the Karnataka Public Service Commission or any organization/institution authorized by Karnataka Public Service Commission.</p> <p><b>For Promotion:-</b></p> <p>(1) Must possess qualification as</p>

Sl No	Category of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4
			prescribed for direct recruitment or equivalent qualification. (2) Must have put in a service of not less than five years in the Cadre of Senior Technical Assistant.
11.	<b>Senior Technical Assistant</b>	<p>Thirty three percent by direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment) (General) Rules, 2021; and Sixty seven percent by promotion from the cadre of Junior Technical Assistants of the Karnataka Public Service Commission:</p> <p>Provided that, if no suitable candidate are available for promotion then by direct recruitment.</p> <p><b>Note:</b> subject to the method of recruitment specified above for the cadre of Technical Assistant, up to fifty percent of the cadre strength shall be filled by deputation of an Officer of an equivalent cadre from the E-Governance department or from any State Civil Services having technical Expertise in IT systems with requisite</p>	<p><b>For promotion:-</b> Must have put in a service of not less than five years in the cadre of Junior Technical Assistant.</p> <p><b>For Direct Recruitment:-</b> (1) Must be holder of a regular (full time) Bachelor's Degree in Engineering/ Technology in Computer Science or Information Science or Information Technology or Electronics and Communication or Master of Computer Applications or three years MS in Information Science or Technology/ Computer Science form a recognized University</p>

Sl No	Category of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4
		<p>Education Qualifications on a tenure basis for a maximum period of five years:</p> <p>Provided that, if suitable persons are not available then by hiring IT consultants on contract basis or by hiring an IT consultancy firms to provide IT human resource.</p>	<p>established By Law in India.</p> <p>2) Must pass a Skill test to be conducted by a Karnataka Public Service Commission or any organization /institution authorized by, Karnataka Public Service Commission.</p>
12.	<b>Senior Assistant</b>	<p>By Promotion from the cadre of Assistants and Stenographers, in the ratio 5:1, every sixth vacancy being filled by promotion of Stenographer of Karnataka Public Service Commission.</p> <p><b>Note:</b> subject to the method of recruitment specified above for the cadre of Senior Assistant up to Fifty percent of the cadre strength shall be filled by deputation of Senior Assistant of the Karnataka Government Secretariat Services or an official of an equivalent cadre from any State Civil Services on a tenure basis for a maximum period of five years.</p>	<p><b>For promotion:-</b></p> <p>Must have put in a service of not less than five years in the cadre specified in column No. 3:</p> <p>Provided that, if an officer who have put in a minimum service of five years are not available, an officer who has put in a minimum service of three years may be considered for promotion.</p>

Sl No	Category of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4
13.	<b>Assistant</b>	<p>Fifty Percent by direct recruitment in accordance with the Karnataka Civil Services (Recruitment to Ministerial Posts) Rules, 1978 and Fifty Percent by promotion from the cadre of Junior Assistant of Karnataka Public Service Commission.</p> <p><b>Note:</b> subject to the method of recruitment specified above for the cadre of Assistant up to fifty percent of the cadre strength shall be filled by deputation of Assistant of the Karnataka Government Secretariat Services or an official from an equivalent cadre or First Division Assistant from any State Civil Services on a tenure basis for a maximum period of five years.</p>	<p><b>For Promotion:-</b> Must have put in a service of not less than five years in the cadre Junior Assistant:</p> <p>Provided that, if an official who has put in a minimum service of five years are not available, then an official who has put in a minimum service of three years may be considered for promotion.</p>
14.	<b>Junior Technical Assistant</b>	<p>By Direct Recruitment in accordance with the Karnataka Civil Services (Direct Recruitment)(General) rules 2021.</p> <p><b>Note:</b> subject to the method of recruitment specified above for the cadre, up to Fifty percent of the cadre strength shall be filled by deputation of an Official of an equivalent cadre from the E-Governance department or from any State</p>	<p><b>For Direct Recruitment:-</b></p> <p>(1) Must be a holder of a regular (full time) Bachelor's Degree in Engineering/Tech nology in Computer Science or Information Science or Information Technology or</p>

<b>Sl No</b>	<b>Category of Posts</b>	<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
		<p>Civil Services having technical expertise in IT system with requisite educational qualification on a tenure basis a maximum period of five years:</p> <p>Provided that, if no suitable persons are available for direct recruitment, then by hiring IT consultants on contract basis or by hiring an IT consultancy firms to provide IT human resource.</p>	<p>Electronics and Communication or Master of Computer Applications or three years MS in Information Science or Technology/ Computer Science from a recognized university established by Law in India.</p> <p>(2) Must pass a skill test to be conducted by Karnataka Public Service Commission or any organization/ institution authorized by Karnataka Public Service Commission.</p>
15.	<b>Stenographer</b>	<p>Forty Percent by direct Recruitment in accordance with the Karnataka Civil Services (Recruitment to the posts of Stenographers and Data Entry Assistants) Rules, 1983; and</p> <p>Sixty Percent by promotion from the cadre of Data entry</p>	<p><b>For Direct Recruitment:-</b></p> <p>Qualification as specified in the Karnataka Civil Services (Recruitment to the Post of Stenographers and Data Entry Assistants) Rules,</p>

Sl No	Category of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4
		<p>assistants of Karnataka Public Service Commission.</p> <p><b>Note:</b> subject to the method of recruitment specified above for the cadre of Stenographer up to Fifty percent of the cadre strength shall be filled by deputation of Stenographer of the Karnataka Government Secretariat Service or from any State Civil Service on tenure basis for a maximum period of five years.</p>	<p>1983.</p> <p><b>For Promotion:-</b></p> <p>(1) Must Posses qualification prescribed for Direct Recruitment.</p> <p>(2) Must have put in a service of not less than five years in the cadre of Data Entry Assistant:</p> <p>Provided that, if official who has put in a service of not less than five years are not available, then an official who has put in a service of not less than three years may be considered for promotion:</p> <p>Provided that, if no suitable person is available for promotion, then by Direct Recruitment.</p>
16.	<b>Senior Data Entry Assistant</b>	<p>By promotion from the cadre of Data Entry Assistants of Karnataka Public Service Commission.</p> <p><b>Note:</b> subject to the method of recruitment specified above for the cadre of Senior Data</p>	<p><b>For Promotion.-</b></p> <p>(1) Must have put in a service of not less than Ten years in the cadre of Data Entry Assistant on the basis of seniority cum merit.</p>

<b>Sl No</b>	<b>Category of Posts</b>	<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
		Entry Assistant up to Fifty percent of the cadre strength shall be filled by deputation of Senior Data Entry Assistants of the Karnataka Government Secretariat Service or from any State Civil Service on tenure basis for a maximum period of five years.	(2) The Data Entry Assistant who desires to continue permanently in the Data Entry Assistant cadre shall have to exercise option to this effect within two months after completion of their probation period. These Data Entry Assistant shall not be considered for promotion to the clerical/Stenographer cadre.
17.	<b>Senior Driver</b>	By promotion from Driver	Must have put in a service of not less than ten years in the cadre of Driver
18.	<b>Junior Assistant</b>	Sixty seven percent by direct recruitment in accordance with Karnataka Civil Services (Recruitment to Ministerial Posts) Rules, 1978; and Thirty three percent by transfer of driver and promotion from the cadre of Group 'D' service in accordance with Karnataka Civil Services (Recruitment to Ministerial Posts) Rules, 1978.	<b>For Promotion:-</b> (1) A pass in PUC or equivalent Examination. (2) Must have put in a minimum service of not less than five years in any of the cadre in Group-D service.

Sl No	Category of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4
		<b>Note:</b> subject to the method of recruitment specified above for the cadre of Junior Assistant up to Fifty percent of the cadre strength shall be filled by deputation of Junior Assistant of the Karnataka Government Secretariat Service or from any State Civil Service on tenure basis for a maximum period of five years.	
19.	<b>Data Entry Assistant</b>	By direct recruitment in accordance with the Karnataka Civil Services (Recruitment to post of Stenographers and Data Entry Assistants) Rules, 1983; <b>Note:</b> subject to the method of recruitment specified above for the cadre of Data Entry Assistant, up to Fifty percent of the cadre strength shall be filled by deputation of Data entry Assistants of the Karnataka Government Secretariat Service or from any State Civil Services on tenure basis for a maximum period of five years.	<b>For Direct Recruitment:-</b> As prescribed in the Karnataka Civil Services (Recruitment to post of Stenographers and Data Entry Assistants) Rules, 1983;
20.	<b>Driver</b>	By Direct Recruitment in accordance with Karnataka Civil Services (Direct Recruitment) (General) Rules, 2021,	<b>For Direct Recruitment:-</b> Must have Passed SSLC or an equivalent examination and must possess a valid light Motor Vehicle

<b>Sl No</b>	<b>Category of Posts</b>	<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
			Driving License issued by the Competent authority.
21.	<b>Senior Office attendant</b>	By promotion from the cadre of Office attendant.	<b>For Promotion:-</b> Must have put in a minimum service of not less than five years in the cadre of Office attendant
22.	<b>Office attendant</b>	By Direct Recruitment in accordance with the Karnataka Civil Services (Direct Recruitment) (General) Rules, 2021.	<b>For Direct Recruitment:-</b> Must have passed SSLC or equivalent examination

**Note:** The Secretary, Karnataka Public Service Commission reserves the right to curtail the term of deputation referred at Column (3), as he deems fit.

**Explanation:** Fifty percent of posts to be filled by deputation referred to in Column (3), shall not be against the posts earmarked for promotion or direct recruitment as specified in the rules of recruitment prescribed for different cadres of the Commission. Fixation of fifty percent shall be only for the purpose of calculation of posts for deputation in relation to the sanctioned strength.

Provided that, fifty percent officers and staff in each cadre of the Karnataka Public Service Commission shall be sent on deputation to other departments.

By Order and in the Name of the  
Governor of Karnataka,

**(D.Chandrakala)**

Under Secretary to Government  
Department of Personnel and  
Administrative Reforms  
(Services-7).